



## Counselor In Training (C.I.T.) Summer Program



The Counselor In Training program, designed for youth ages 14-15, provides teenagers with a valuable volunteer opportunity to develop leadership and communication skills while having a fun and exciting summer camp experience. They will be provided with an opportunity to learn and develop skills that will allow them to take on a more responsible role in the camp setting. Appropriate for both Upper Providence Township Summer Camp alumni and new faces, the CIT program is perfect for teens who love being outside and working with children.

### What the C.I.T. program offers.

Our Counselor In Training program is designed to:

- Provide leadership and communications training for teens through volunteer experience and mentorship.
- Help teens gain valuable work experience in a nurturing environment.
- Build self-confidence and character as a valuable member of Upper Providence Township Summer Camps.
- Develop respect and acceptance for all people and children with an appreciation of diversity.

To be part of the CIT program takes commitment and maturity. This program has demands but it also has many rewards. The CIT Mentor, along with the entire camp staff, will be there to help and guide you.

### Requirements for applying to the C.I.T. Program.

- Applicants must be 14 or 15 years old during the summer.
- Submit a completed application.
- Submit a letter of recommendation from 2 current teachers, coaches or former employers (no family members) of the applicant (*this is not required if participated in the C.I.T. program the previous summer*).
- Submit an essay stating why you want to be a CIT. The essay should be at least 2-3 paragraphs. Essay **must** be hand-written.
- An interview with the Recreation Coordinator and/or Parks and Recreation staff.

If you are chosen to be a C.I.T. it means you are neither a camper nor a staff member. This can be a challenging situation to navigate. When (if) you were a camper, you were on the receiving end of the camp experience. The entire staff worked full-time to ensure you had a positive and fun time. As a participant in the C.I.T. program, you will have the responsibility to assist counselors in creating a positive camp experience for others.



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### **COUNSELOR IN TRAINING (C.I.T.) APPLICATION**

Applicant's name: \_\_\_\_\_ Birthdate: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_ School: \_\_\_\_\_

Applicant's Email: \_\_\_\_\_

Parent/Guardian's Name: \_\_\_\_\_

Parent/Guardian's Email: \_\_\_\_\_

Applicant's Phone (H): \_\_\_\_\_ Phone (Cell): \_\_\_\_\_

**Please select T-shirt size:**

Youth LG  Youth XL  Adult SM  Adult MD  Adult LG  Adult XL  Other \_\_\_\_\_

I understand that the Counselor In Training position is part of an educational program that exposes those accepted to the responsibilities of a camp counselor. I understand that this is an active learning position with the Upper Providence Township Parks and Recreation Department. I understand that I will be responsible for assisting the Summer Camp staff in activities, games, crafts, and the management of the camp participants at UPT Summer Camp Black Rock. I also understand that completing this program does not guarantee a seasonal, paid Summer Camp position in the future.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**NOTES:**

- Application deadline is April 10<sup>th</sup>. Applications will be accepted on a rolling basis.
- There is a limit of 3 C.I.T. positions at Camp Black Rock.

**PLEASE EMAIL ALL APPLICATIONS TO: [uptcamps@gmail.com](mailto:uptcamps@gmail.com)**

Upper Providence Township  
Department of Parks & Recreation  
1286 Black Rock Road  
Phoenixville, PA 19460  
610-933-9179 [uptrec.org](http://uptrec.org)